There was a regular meeting of the vestry of Saint Paul’s Episcopal Church, Chestnut Hill, on the above date at 7 p.m. in Dixon House.

There were present The Rev. Clifford Cutler rector, presiding; also Tim Albert, Anibal Aponte-Boyd, Charlotte Biddle, Lisa Budd, Cheyenne DeMulder, Ruth Desiderio, Clark Groome, John Kimberly, Chuck Lower, Tabitha Oman, Steve Pearson, Kristen Poole, Stephen Stone and Joseph Wolyniak

Chesley Lightsey and Amanda Scates-Preisinger were absent.

The meeting was called to order at 7:07 p.m.

I. The meeting began with a short form of evening prayer. Special attention was paid to the catastrophic fire at the Notre Dame Cathedral in Paris and to the late Rev. Carl Metzger, Cliff’s older son’s Godfather, and parishioner Paul Sehnert.

II. The minutes of the March 18, 2019 vestry meeting were approved unanimously.

III. Cliff Cutler mentioned that the daughter of the late Bishop Franklin Turner, Kim Turner Dixon, and her family were looking at Saint Paul’s to be their parish. She, husband Bill, and daughter Kendall (who’s about 10) have been here the last couple of Sundays. Cliff asked that we be on the lookout for Kim and family and for any other folks who are new to the parish.

IV. Cliff also said that he wants to increase the diversity in the parish. One thing he would like to see happen is the inclusion of *Lift Every Voice and Sing*, the African American hymnal, in the pews.

V. As part of his rector’s report, Cliff thanked by name all the vestry members who have served during his 13 years as rector. (The list is attached to these minutes).
He said, “What an honor it has been for me to serve with all of you and all those people over my 13 years here. The leadership of this parish has been incredibly strong. It has carried us through some highs and some lows and left us where we are: in a very strong position, ready to go forward to continue to build this parish [and] to enhance this architectural anchor of Chestnut Hill.”

Rector’s Warden Ruth Desiderio thanked him for all he’s done for Saint Paul’s.

Cliff made special note of the vestry class of 2019: Charlotte Biddle, Chesley Lightsey, and Stephen Stone, who will retire after the May 19 Annual Meeting, and Valerie Chickwendu who stepped down in January.

He also noted that Amy and he will be moving to Salem, Mass., sometime during the week of May 20.

VI. At 7:36 p.m. Cliff’s first rector’s warden, Stewart Graham, arrived with a City Council citation honoring Cliff on his retirement (copy attached) and presented him with some historic photos of him when he was at St. Luke’s Church in Kensington early in his ministry.

Stewart also gave Cliff a LARGE bag of his famous chocolate chip cookies after which Parishioners’ Warden Steve Pearson presented the rector with the vestry’s gift: a year’s subscription to the “cookie of the month” program.

After the merriment of the celebration and the consumption of many goodies, the meeting resumed with the Right of the Floor.

VII. Cheyenne DeMulder mentioned that during the summer she’ll be able to work with the welcoming, breakfast, and coffee hour committees to coordinate hospitality and provide a little more continuity while we’re moving through the interim period and beyond. She wants to identify people to help with the hospitality programs.

Cliff said that the pastoral care committee can, in addition to being mindful of the healing ministry and ways we help one another, assist in our connecting with each other.

VIII. Tabitha Oman asked for the name of the lawyer working on getting Saint Paul’s connected to the sewer. His name, Cliff said, is Jim Jacquette at Timoney Knox.
IX. Ruth presented the proposed terms of Associate Rector Joseph Wolyniak’s departure to be included in a letter of agreement:

• After his son Damien’s birth (between May 12 and June 3) he’ll have three to four weeks of parental leave.

• Thereafter he will be halftime for the remaining time with us to assist the interim rector.

• His final Sunday will be July 7; his last day no later than July 13.

• His remaining pay of five to eight weeks includes allocated/accrued time.

• Saint Paul’s will pay his health insurance through August 31.

The vestry voted unanimously to accept these terms and authorized the rector’s warden to be responsible for the letter of agreement formalizing the details of this arrangement.

X. Ruth reviewed the search process for an interim rector. Three candidates of the four proposed by the diocese (Nancy Deming is moving to Florida and took her name out of the running) were interviewed.

After meeting with them and having a lengthy discussion about their pros and cons with the vestry Sunday, April 14, she proposed that we call The Rev. Canon Albert J. Ogle to be our interim rector. If he agrees he would be able to start June 1.

There was some discussion about his compensation (salary and housing allowance) but no conclusions were reached.

The vestry unanimously accepted the recommendation that Canon Ogle be our interim rector. Ruth was authorized to lead the negotiations with him and will sign the letter of agreement with him that he and the bishop will also sign.

After this is finalized, the parish will be notified of his appointment, preferably, the secretary recommended, by letter
XI. Ruth also reminded everyone about the big doings planned for May 5, Cliff’s last Sunday. She said it was time for “all hands on deck.”

XII. Cliff reminded everyone of the times of the upcoming Holy Week services:
- Wednesday, April 17 – Holy Eucharist at noon
- Maundy Thursday, April 18, at 7 p.m.
- Good Friday, April 19, at noon and Tenebrae at 7 p.m.
- Holy Saturday, April 20 at 9:30 a.m.
- Saturday, April 20, The Great Vigil at 7 p.m.
- Easter Sunday, April 21, 8 a.m. and identical services at 9 and 11:15 a.m.

XIII. The Nominating Committee Report was distributed (it’s attached). It will be included in this week’s Happenings and in the Happenings and Tidings that precede the May 19 annual meeting.

XIV. Cliff proposed that Jason Miller be engaged as the parish’s security person and on-site contact beginning May 1. In exchange for being on campus, taking care of emergencies as they arise, making sure the parish was free of uninvited guests, and locking up at night he would live in the parish apartment which becomes available April 30. Ruth said that it will be important for him, and the vestry, to have a clear understanding of what his responsibilities are so that his living “over the store” won’t put him on the spot for other, non-related tasks.

Joseph reported that Jason has agreed to take on this responsibility if the vestry approves. A letter of agreement outlining his duties is being written. Cliff’s proposal was moved, duly seconded, and passed unanimously.

XV. Accounting Warden Anibal Aponte-Boyd reported that the parish’s finances are in good order.

XVI. Property Committee Chairman Tim Albert reported that his committee was only planning to do those capital campaign projects for which there was money on hand. It was those projects on which the bid from the potential project managers was based.

Aegis, the manager chosen, and the Property Committee need to understand, Cliff and the vestry said, that all the items on the capital campaign’s project list (attached) need to be included in the manager’s bid before it will be approved by the vestry and signed by the rector’s warden.
The issue was sent back to the Property Committee to get the contract recast to include everything for which the money was raised. When that has been accomplished, the Property Committee should bring the updated contract to the vestry for final approval.

XVII. The next regularly scheduled meeting of the vestry will be in the conference room of the education wing after the Annual Meeting on Sunday, May 19.

There being no further business, the meeting adjourned after a closing prayer at 9:21 p.m.

Respectfully submitted,

Clark Groome
Secretary
Vestry Leaders during Cliff’s tenure

2006
Sharon Beales
Robert Busser
Sue Dure

2007
Ruth Desiderio
Stewart Graham
Michelle Tate
Margaret Woodruff

2008
Wilson Brown
Timothy Kiser
Nancy Shepard
Kay Wisniewski

2009
Roberta Barsotti
Dean Ennis
Timothy Sager
Ann Stevens

2010
James Pope
Pam Gagné
Barbie Kimberly
Van Williams

2011
Cyndi Anderson
Cathy Glazer
Matt Hyde
John Rollins

2012
Alix Jones
Sarah Heckscher
Jake Roak
Tom Keels/
    Tracy Piatkowski

2013
Betsy Evans
Steve Heimann
Bob Martin
Pam Prior

2014
Linda Boggs
Mark Duckett
Dale Lower
Allison Romig
2015
Rod Gagné
Paul Sehnert
Arthur Stokes
Jill Wemple

2016
Joe Fafara
John Faggotti
Tom O’Rourke
Becky Southwell

2017
Stephen Camp-Landis
Bill Fikioris
Joyce Klinefelter
Richard Kolb

2018
Cynthia Clowery
Michael Latini
Diana Moro/
    Stephen Pearson

2019
Nicole Tullo
Valerie Chikwendu
Charlotte Biddle
Chesley Lightsey

2020
Tim Albert
Christine Fitzpatrick/
    Anibal
    Aponte-Boyd

2021
Lisa Budd
Cheyenne DeMulder
Charles Lower
Amanda Scates-Preisinger

2022
Ruth Desiderio
John Kimberly
Stephen Pearson
Kristen Poole
CITATION

HONORING, CELEBRATING, AND THANKING

The Very Reverend E. Clifford Cutler

The Council of the City of Philadelphia hereby honors, celebrates, and thanks The Very Reverend E. Clifford Cutler on the occasion of his Retirement after 43 years of faithful and excellent service as a Priest in the Episcopal Church—especially seven years as Vicar of St. Luke’s Church in Kensington and thirteen years as Rector of St. Paul’s Church in Chestnut Hill.

WHEREAS, The Very Reverend Cutler was born in Germantown and raised in Montgomery County “along the banks of the Wissahickon,” graduated from Germantown Academy in 1967, Trinity College in Hartford in 1971, and the Episcopal Divinity School in Cambridge in 1976; and

WHEREAS, The Very Reverend Cutler served faithfully and excellently as Assistant Rector at St. George’s Church in Ardmore, Vicar of St. Luke’s Church in Kensington, Rector of St. Stephen’s Church in Cohasset, and finally Rector of St. Paul’s Church in Chestnut Hill, collectively providing 43 years of visionary and inspired leadership; and

WHEREAS, During those years, The Very Reverend Cutler was elected Dean of Fairmount, later Dean of the South Shore, and finally Dean of Wissahickon, all demonstrating that he has the respect and confidence of his colleagues; and

WHEREAS, At St. Paul’s, The Very Reverend Cutler “calmed the waters” and “righted the financial ship” of the Parish at a difficult time, ensured that an excellent music program was appropriately resourced, supported a growing and dynamic Family Service, welcomed the LGBT Community and diversity into the Church, conceived and oversaw the installation of a labyrinth, co-founded the Center for Contemporary Mysticism, led a Capital Campaign that surpassed its $1.5 million goal raising $1.9 million for renovation of the Church, and much, much more; and

WHEREAS, The Very Reverend Cutler met his future wife, Amy, a renowned artist, while working at McBurney YMCA in New York City, and they are the parents of two fine sons, Evan and Seth, and she has enabled The Very Reverend Cutler to be so effective and also contributed much herself to the cultural fabric of St. Paul’s Church; and

WHEREAS, The Very Reverend Cutler is well-loved and greatly admired for his invaluable contributions to Philadelphia—and City Council looks forward to his many future accomplishments in retirement, and wishes him and his Wife, Amy, good health and happiness.

NOW, THEREFORE, The Council of the City of Philadelphia hereby honors, celebrates, and thanks The Very Reverend E. Clifford Cutler on the occasion of his Retirement after 43 years of excellent service as a Priest in the Episcopal Church—especially seven years as Vicar of St. Luke’s Church in Kensington and thirteen years as Rector of St. Paul’s Church in Chestnut Hill. We commend The Very Reverend E. Clifford Cutler for his many years of loyal and dedicated service to God and humanity and extend to him the sincere respect and admiration of this legislative body.

[Signed by: David Oh, Councilman-at-Large, and Darrell L. Clarke, President]

[Dated: April 15, 2019]
Saint Paul’s Church’s 2019 Nominating Committee’s report:

For four-year vestry terms ending in 2023:
Thomas “Chip” Butler
Mark Duckett
Louise Thompson
Hugh Williamson

Per parish by-laws Article 5, Section A2 RE: filling vestry terms that are vacant for less than two years:
For one-year terms followed by full four-year terms ending in 2024::
Anibal Aponte-Boyd to fill the remaining term of Christine Fitzpatrick
Clark Groome to fill the remaining term of Madeline Schroth

St Paul's delegate to diocesan convention:
Nina Deats
Valerie Stevens
Chairperson,
Saint Paul's 2019 Nominating Committee
## Capital Campaign Projects

### Our Campus

<table>
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<tr>
<th>Scope</th>
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<tr>
<td>Fleche</td>
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<tr>
<td>Sewer</td>
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<tr>
<td>Exterior Lighting</td>
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<td>Exterior Doors</td>
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Sub-total: **$390,000**

### Our Sanctuary

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<td>Recover Leather Doors</td>
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<td>Cleaning Interior Stone</td>
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<td>Replace Pew Cushions</td>
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<td>Roof and Masonry</td>
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<td>Air-Conditioning</td>
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Sub-total: **$323,000**

### Our Parish Hall

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Sub-total: **$656,000**

Project Total: **$1,369,000**

*Cost estimates from Dharam Consulting: Construction Cost & Risk Consultants*